

2018-2019 Implementation Plan

Priority 1

SMART Goal 1

Cultivate a literate community in which students read and write with clarity and fluency across all contents.

Increase the % of students scoring at developing and above:

- ELA by 3% from 45.9% to 49% by May 2019.

Strategy

Actions

Develop, implement, and monitor best writing practices across all contents.

- Include stakeholders in developing the writing plan.
- Ongoing professional learning on the writing process.
- Establish criteria for measuring growth.
- Provide schoolwide/individualized support plan.
- Analyze writing data.

Strategy

Actions

Communicate feedback to teachers/students based on data in a timely manner.

- Daily quick visits
- Ongoing coaching support
- Data team meetings
- Teacher and Student goal setting conferences
- Monitoring checkpoints

Priority 2

SMART Goal 2

Foster a culture of ongoing support for teacher development.

- Increase Staff engagement by 4% from 62% to 66% on the Q12 Engagement survey by May 2019.

Strategy

Actions

Identify teacher growth opportunities to provide ongoing coaching support.

- Coaching Plan-
 - Peer observations
 - Deep Coaching/Quick Coaching
 - Teacher self assessment and goal setting
 - Ongoing feedback
 - Differentiated professional learning
 - Analyze data
- Classroom visits/ Calibration walks

Strategy

Actions

Communicate clear expectations and feedback to teachers.

- Daily quick visits
- Ongoing coaching support
- Teacher goal setting and conferences
- Monitoring checkpoints